

"Remember the wonderful works God has done."

Psalm 105:5a

Docket for Annual Meeting First Presbyterian Church 215 5th Ave South Lewistown, MT February 11, 2024

Call to Order

Opening Prayer

Approval of Minutes

A Word from Your Pastor

Report of the Nominating Committee

See Report of Nominating Committee, page 16

- 1. Election of Elders
- 2. Election of Deacons

Annual Meeting of the Corporation

- 1. Call to Order
- 2. Business of the Corporation
 - a. Corporate Officers
 - i. Chair: Gary Slagel
 - ii. Secretary: Lisa Sanders
 - iii. Treasurer: Jan Waltenbaugh
- 3. Motion to Adjourn the Annual Meeting of the Corporation

Presentation of the 2024 Budget

Rev. Kimmy Briggs Terms of Call

Motion to Adjourn and Closing Prayer

A Message from Pastor Kimmy

I've been thinking a lot about hope. Throughout my life, I've hoped for many things. For a rainbow pony. To get A's without studying. To be on the gameshow Wipeout. To win the lottery.

But hope, in the faith sense, isn't just wishful thinking. Hope is working towards an unseen future.

In other words, hope is active.

I'm reminded of this kind of hope every time I run through Brewery Flats. If you haven't been out there in the last few years, members of our community recently planted some new trees. In the scheme of trees, they're still fairly small, but a group of people are committed to watering these trees through the hot, dry summer months, ensuring that they will continue to grow.

These trees were planted with the hope that future generations, their grandchildren, and even great-grandchildren, would be able to enjoy Brewery Flats just as we do today.

That's hope. Those who planted the trees may never see them grow to their full size; in their lifetime they may never see the full benefits of their labor, but they plant the trees with an eye toward the future, with a hope for the kind of parks they want their grandchildren to have and to experience.

I find myself wondering if that's something like the work of the church.

We all have hopes for this church, for who we will be and how the next generation will experience this church, both our building and its people.

I hear people express variations of the idea that we need to do something so that the church can exist into the future. Sometimes it's in reference to giving, and the financial stability of the church. Other times it's about membership and Sunday morning worship attendance. And other times it's about the average age of our congregation.

But the idea is the same, we need to do something today to ensure that the church is around for generations to come.

It's not just going to happen. We can't just sit around waiting for God to act. We, as God's church, have a role to play. We get up; we participate; we actively work towards the future we imagine.

We place our hope in an unseen future.

But we do so with confidence because we remember what God has already done. And we have this high and holy hope that what God has done, God will continue to do.

And so, these pages will tell you the story of First Presbyterian Church in 2023. They will help us remember God's work, so that we can look with confidence at the future ahead.

And then, these pages will invite us to keep hoping and to act in faith that God is with us, that something new is possible, and that God will carry God's work to its completion.

As we look to a year ahead, my prayer is this, that we will continue to hope. Continue to imagine. Continue to pray. Continue to discern. And continue to act.

And let's see what God will do in 2024 and beyond.

Grace and peace, Kimmy



WHO WE ARE

First Presbyterian Church is a community of faith with roots in the Presbyterian tradition, actively involved in mission in the Lewistown community and beyond, and where all God's children can find a place to belong.

We welcome all to journey with us as we continue to move

TOWARDS GOD

- Worshiping Together We invite people from all walks of life to worship with us and we work to cultivate joyful, meaningful, prayerful, and thoughtful worship experiences.
- Learning Together We are committed to providing opportunities for disciples of all ages to learn about and grow in faith through guided Bible study and fellowship.
- **Creating a Community Belonging** We are created for life together! We strive to be a welcoming and inclusive community where all God's children can find a place to belong.
- **Praying With and For One Another** We are called to rejoice when our brothers and sisters rejoice, and to weep when our brothers and sisters weep. One way we do this is through our vital prayer ministries.

FORWARD IN FAITH

- **Improving our Facilities** We invest in the maintenance and enhancement of our beautiful church home, so that all those seeking God, in present and future generations, can come to God's house to worship, learn and fellowship.
- **Stewarding our Resources** God has entrusted us with gifts of time, talent, and treasure. We are committed to faithful stewardship of our resources.
- **Experimenting with New Things** The "way we've always done it" doesn't always work. We are committed to continually trying new things as we seek to be God's church.
- **Dreaming About the Future** We live in a rapidly changing world, so we are committed to looking towards the future, while remaining fully committed to joining God's work here and now.

OUTWARD AS DISCIPLES OF JESUS CHRIST

- **Engaging People in Creative Ways** In a changing world, we are called to engage people in new ways with a particular focus on our web and digital presence.
- Welcoming People Into Our Building We have a beautiful building that we strive to use in ways that benefit our community.
- Serving the Lewistown Community As God's disciples, we reach out in faith and love in our homes, community, workplace, and beyond to meet the real, physical needs of people, while also inviting all people to know God.
- Caring for One Another Jesus' final act with his disciples, before his crucifixion, was to wash their feet. Following Jesus' example, we are intentional about how we care for one another.
- Showing Up In Our Community Outside our walls, you'll find our members living their call to be a disciple of Jesus Christ by volunteering in our community. As a church, we are committed to learning about and knowing the community in which we find ourselves.
- Joining God's Work In the World We take "for God so loved the world" seriously. We believe God is at work all around the world, and so we strive to not only learn about God's work but to join what God is doing, so that the Gospel might spread to the ends of the earth.















"And because that is the past, because we remember, we have this high and holy hope: that what he has done, he will continue to do, that what he has begun in us and our world, he will in unimaginable ways bring to fullness and fruition." Frederick Buechner, A Room Called Remember













12 Deacons leading our church family to move towards God, forward in faith, and outward as disciples of Jesus Christ









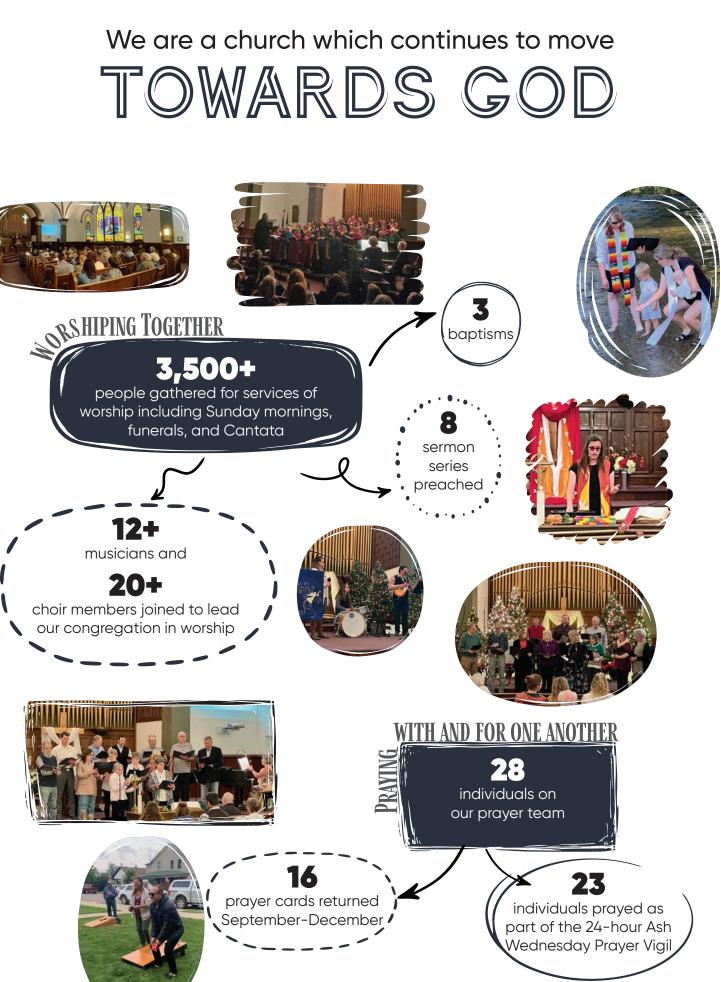












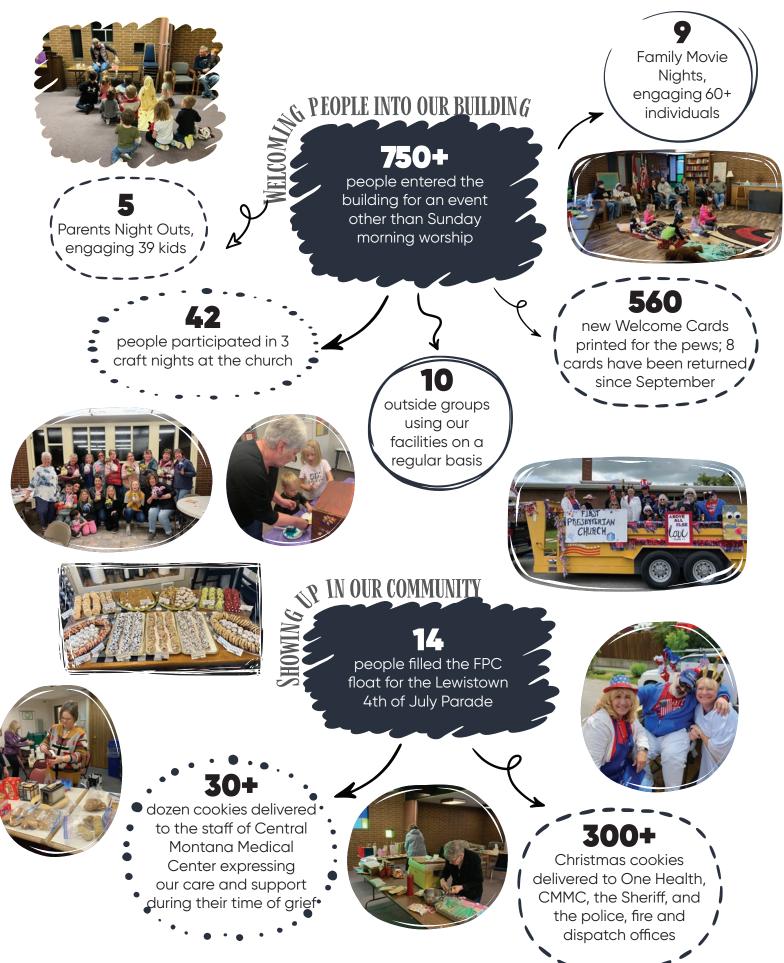


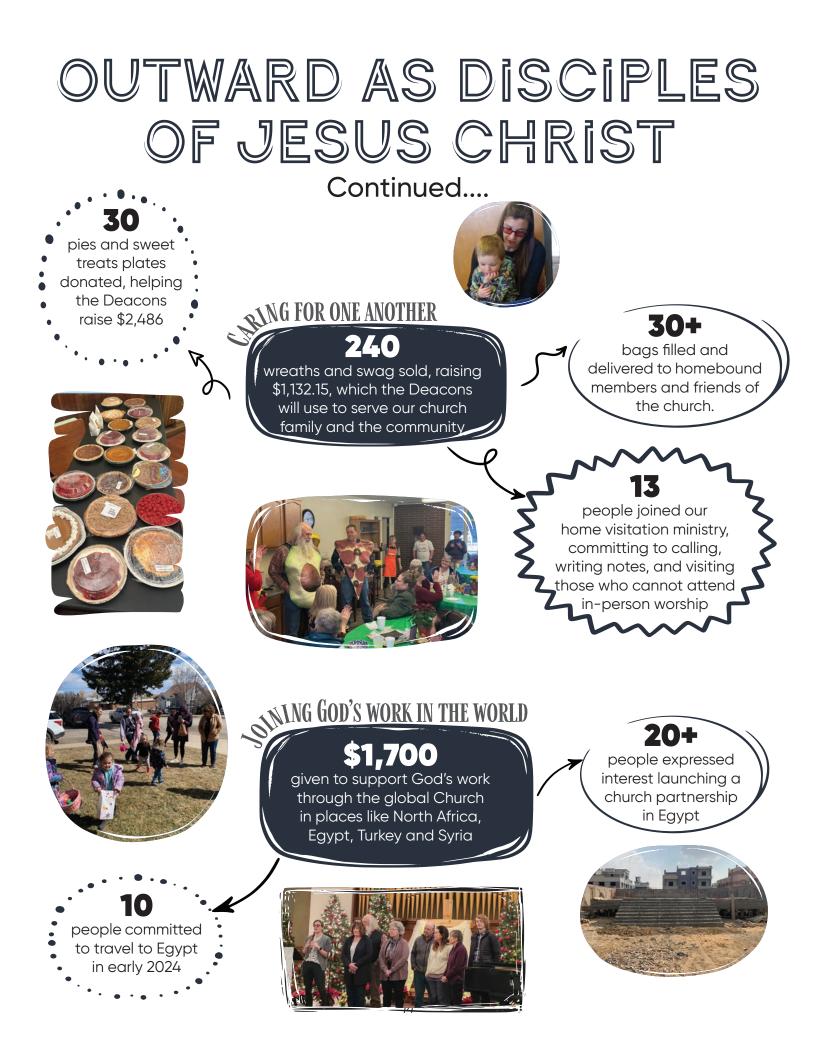




We are a church which continues to move OUTWARD AS DISCIPLES OF JESUS CHRIST











STAFF & LEADERSHIP

2023 Church Staff

Pastor - Rev. Kimmy Briggs Clerk of Session – Lisa Sanders Treasurer – Jan Waltenbaugh Administrative Assistant – Amy Clarkson Custodian – Linda Peterson and Amy Clarkson Interim Music Director – Donna Byerly Pianist – Donna Byerly Organist – Brian Priest Nursery – Sandy Mikeson,

Nursery – Sandy Mikeson, Jeanette Miller, Skylar Rutten, Allie Ueker

Session

Feb. 2021-Feb. 2024 Brian Ash (Buildings & Grounds) Don Jenni (Finance) Jordan Stilson (Adult Education)

Feb. 2022-Feb. 2025 Lisa Ash (Visitor Follow-Up) Kevin Kepler (Personnel) Gary Slagel (Fellowship)

Feb. 2023-Feb. 2026 George Maruska (Resilient Church) Lisa Sanders (Clerk of Session) Deb Slagel (Fellowship)

<u>Deacons</u>

Feb. 2021-Feb. 2024 Melissa Bell (Moderator) Linda Bradley (Treasurer) Sherry Cramer Helen Hutchison Mary Kepler

Feb. 2022-Feb. 2025 Nancy Barber Abby Franks Jean Raw (Secretary) Barbara Smith

Feb. 2023-Feb. 2026

Kathy Ault (Treasurer) Kandy Nielsen Will and Angela Schenk

NOMINATING COMMITTEE REPORT Nominating Committee: Lisa Ash, Donna Byerly, Helen Hutchison, Sandy Mikeson, Jordan Stilson

Session

Feb. 2022-Feb. 2025 Lisa Ash Kevin Kepler Gary Slagel Brian Ash* **Feb. 2023-Feb. 2026** George Maruska Lisa Sanders (Clerk of Session) Deb Slagel Feb. 2024-Feb. 2027 Don Jenni* Sandy Mikeson*

Deacons

Feb. 2022-Feb. 2025

Nancy Barber Abby Franks Helen Hutchison^{*} Jean Raw Barbara Smith **Feb. 2023-Feb. 2026** Kandy Nielsen Will and Angela Schenk Jordan Stilson* Feb. 2024-Feb. 2027 Linda Bradley* Monica Clinton* Mary Kepler*

*For Election

FINANCE REPORT

Our finance committee again looks back on the last year with a profound sense of gratitude. As a church, we paid our bills and finished the year in the black (the 11th year in a row that we have done so). That is a congregational accomplishment that we don't take lightly; many churches would not be able to make that statement.

The 2023 tithing and support from our congregation exceeded our budget and, thanks to our staff, expenses came in less than budget. All of this is included in this annual report, so you can see where the money came from and where it went.

The 2024 budget which we recommended to the Session includes a modest increase in tithing as well as our best estimate of expenses, including appropriate pay increases for our staff. Now it is presented to you, the congregation, to review and hopefully approve at our annual meeting.

We are grateful to Amy Clarkson for her work in our church office, to Dale Huffine for his thorough financial review of our 2022 books, and to treasurer Jan Waltenbaugh for her continuing outstanding work on behalf of the church.

We are always available to visit about any questions or concerns you have about our church finances. This church believes in complete openness and transparency. All of this belongs to you and ultimately to the Lord.

If you ever have any questions or concerns, please feel free to contact any member of the Finance Committee: Don Jenni, Dave Byerly and Jan Waltenbaugh.

Thank you!!!!!







2024 BUDGET

2023 Actual

		12/27/2023	
:	2023 Budget		2024 Budget
	143,215.00	166035.5	153,892.00
rom previous year	35,340.00		33,617.00
Contributions	5,000.00	23513.33	5,000.00
	1,800.00	1859	1,800.00
nt	5,000.00	5700	5,000.00
	0.00		0.00
	0.00		0.00
ome	25.00	219.9	150.00
TOTAL	190,380.00	197,327.73	199,459.00
e- Insurance	0.00	0	0.00
e- Fuel	0.00	0	0.00
e- License Plates	0.00	0	0.00
e- Maintenance	0.00	0	0.00
urchased Assets	1,200.00	0	1,200.00
ustodial Expense	550.00	340.29	500.00
roundskeeping	50.00	56	50.00
arbage Disposal	800.00	872.76	900.00
isurance	15,870.00	14551.67	15,807.00
laintaince & Repair	1,500.00	194.96	1,500.00
axes	1,300.00	1192.2	1,300.00
tilities	9,300.00	12018.6	
/ater	750.00	1046.99	
levator	4,000.00	3299.72	
enses	300.00	-4.57	300.00
lucation & Youth Group	3,000.00	2419.34	3,000.00
Deacons	1,200.00	1200	1,200.00
.ove, Inc	800.00	800	800.00
Clearing House	800.00	800	
Aisc	1,200.00	1200	1,200.00
	300.00	-55.27	300.00
tago & Dolivory	1 000 00	1100.20	1 200 00
tage & Delivery Ilications & Subscrptions	1,000.00 140.00	1180.38 140	1,300.00 140.00
plies	1,000.00	790.3	
piles	1,000.00	790.3	1,000.00

RECEIPTS:

Offering Carryover fro Restricted Co Per Capita **Building Ren** Grant Sale of Van Interest Inco

EXPENSES:

Automobile- Insurance		
Automobile- Fuel		
Automobile- License Plates		
Auto	mobile- Maintenance	
Build	ing - Purchased Assets	
Build	ing - Custodial Expense	
Build	ing - Groundskeeping	
Build	ing - Garbage Disposal	
Build	ing - Insurance	
Build	ing - Maintaince & Repair	
Build	ling - Taxes	
Build	ing - Utilities	
Build	ing - Water	
Build	ing - Elevator	
Kitch	en Expenses	

Christian Edu

Missions - D Missions - Lo Missions - Cl Missions - M

Fellowship

Office - Posta Office - Publ Office - Supp

Office - Telephone/Internet	2,000.00	1434.16	1,500.00
Office - Licenses & Permits	250.00	290	250.00
Office Equipment	200.00	401.73	200.00
Office - Website	265.00	681.4	750.00
Bank Charges	100.00	40.11	50.00
Payroll - Choir Director - FICA Mat.	0.00	0	0.00
Payroll - Choir Director -Salary	0.00	0	0.00
Payroll - Handbell Director	0.00	0	0.00
Payroll - Pianist	0.00	0	0.00
Payroll - Organist - FICA Mat.	0.00		0.00
Payroll - Organist - Salary	0.00	0	0.00
Payroll - Pastor - Continuing Ed	600.00		600.00
Payroll - Pastor - Housing	27,000.00		,
payroll - Pastor - Medical & Pension	23,609.00		· ·
Payroll - Pastor - Salary	33,535.00		,
Payroll - Pastor - Fica Mat	2,381.00		,
Payroll - Pastor - Mileage Reimburse	400.00		400.00
		(050.00	1.050.00
Payroll - Secretary - FICA Mat.	1,325.00		1,353.00
Payroll - Secretary - Medical & Pen	12,000.00		,
Payroll - Secretary - Salary	17,000.00	13598.75	17,680.00
Payroll - Treasurer - FICA Mat.	362.00	386.59	376.00
Payroll - Treasurer - Salary	4,722.00		4,915.00
-, ,	.,		.,
Substitute Staff	1,000.00	1250	1,500.00
Nursery Staff	2,500.00		2,000.00
Nursery matching FICA	0.00		0.00
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Unemployment Tax	40.00	43.82	45.00
Custodian Salary	7,280.00	6980.25	7,280.00
Custodian matching FICA	557.00	465.4	557.00
Custodian Assistant	0.00	0	0.00
Workers' Comp	600.00	1082.98	1,000.00
Per Capita	5,394.00	5394	5,568.00
Pastor Search	0.00		0.00
Presbytery Meeting Local	0.00		0.00
Music Expense	1,000.00	997.62	1,000.00
Worship Expense	1,000.00		1,500.00
Staff Appreciation	100.00		100.00
T	OTAL 190,380.00	183,756.78	199,459.00

REV. KIMMY BRIGGS TERMS OF CALL - 2024

Compensation

Annual Cash Salary\$43,535Housing Allowance\$17,000Board of Pensions Dues\$25,000SECA Reimbursement\$3,483Continuing Education\$600Mileage Reimbursement\$400

Other Benefits

Vacation: 4 weeks (including 4 Sundays) Continuing Education: 2 weeks, to include to 2 Sundays (cumulative to six weeks) Family Leave in accordance with the policy of Yellowstone Presbytery

DEACON FINANCIAL REPORT

Income

Coffee Hour (avg \$22.25 per Sunday)	\$1,157.05
Donations	\$1,500.00
Fundraising Income	
Sale of Roses	\$716.00
Pie Auction	\$2,496.00
Christmas Wreaths	\$1,129.58
Memorial Donation	\$600.00
Session Provided	\$1,200.00
Interest	\$1.09
Total Income	\$8,799.72

Expenses

Outreach Foundation	\$500.00
FPC - Solar Project	\$500.00
Shelter Solutions	\$500.00
Salvation Army	\$200.00
Council on Aging	\$100.00
Coffee Hour Supplies	\$279.97
Gift to Family of Four in Need	\$750.00
Cantata Expenses	\$462.63
Roses for Fundraiser	\$272.99
Angel Tree Gifts	\$426.06
Gifts to Pastor and Employees	\$425.00
Office Supplies (stamps & cards)	\$163.30
Salvation Army Phone Bill	\$458.28
Accidental Payments	
(Love, Inc & Clearinghouse)	<u>\$400.00</u>
Total Expenses	\$5,438.23
NET INCOME	\$3,361.49

Submitted by Linda Bradley, Deacon Treasurer

PRESBYTERIAN WOMEN REPORT

Bank info:

Checking account balance	\$2093.76
Savings account balance	\$1546.10

Submitted by Neva Crane



A total of \$800 was given in memory of our dearly departed friends & family members: Kathy Ault & Jesse Arneson. These memorials will help with our future repairs on our building and grounds. We thank all those people who honored these men & women by sharing in their beliefs, hopes & ideas for our Church family.



2024 PER CAPITA

Presbytery: 45.20 Synod: \$3.00 GA: \$9.80 **Total: \$58 per member**

Each year Presbyterian churches around the country pay something called "per capita." In our case, these funds are used to support the work of the PC(U.S.A.), the Synod of Rocky Mountains, and Yellowstone Presbytery, the three bodies we are part of as First Presbyterian Church of Lewistown. As a church, we are responsible for paying per capita according to our active membership (96 members x \$58/member - \$5,568). And we make this contribution joyfully!

So, you might be wondering exactly what our per capita dollars support and how those dollars impact our ministry here in Lewistown. Our per capita dollars provide administrative and program budgets for the Presbytery, Synod, and General Assembly, which support things like staff, camp, and written and digital resources. While it may not always be obvious, our per capita dollars support our work and ministry right here in Lewistown. And our per capita dollars combine with the dollars of Presbyterians around the country to ensure that the good news of Jesus Christ continues to spread into every corner of our lives and communities.

Our 2024 budget reflects First Presbyterian's commitment to paying our full per capita (\$5,568). The Finance Committee invites you to participate in that commitment by contributing specifically to our per capita fund. If you would like to contribute towards per capita, please send in a check based on the number of members in your household. Check can be mailed to the church or dropped in the offering plate on Sunday morning. Please note "per capita" in the memo line.

2024 STATISTICS

Baptisms Marley Stokken Fischer Stokken Mattie Stokken



Deaths

Barbara Gies – February 20, 2023 Dixie Joyner – June 8, 2023 Charles Taylor – June 9, 2023 Randy Stephens – June 10, 2023 Kathy Ault – July 14, 2023 John Keller – July 20, 2023 Olive Edwards – September 15, 2023 Gary Mane – December 3, 2023 Jesse Arneson – December 18, 2023 Liz Sawyer – December 18, 2023

AND WE HOPE A Look Towards 2024 and Beyond

"To have faith is to remember and wait, and to wait in hope is to have what we hope for already begin to come true in us through our hoping." Frederick Buechner, A Room Called Remember

WE CONTINUE TO MOVE TOWARDS GOD

As our children's program continues to grow, we hope to add a new set of children's Bibles to our Sunday School room to help our youngest disciples learn and grow in faith.

> As we continue to offer unique worship experiences, we hope to see the chapel once-again become multi-functional, providing both a comfortable, living room feel for small groups, and a smaller worship space for special services and funerals.

Once the Fellowship Hall opens, we hope to turn the Sunshine Room into a comfortable gathering space, where people can experience a sense of community with one another, whether they gather before worship, while their kids are in Sunday School, or at other times.



The organ has a "dead note," meaning it can't be played, due to a problem with the electromagnetic valve below the pipe. This needs to be repaired soon, so that we can fully enjoy our organ in worship.

As we strive to create a welcoming

and hospitable environment for fellowship and learning, we hope

to add a coffee pot, a water kettle,

and a selection of coffee and teas to

each room in the education wing.





WE CONTINUE TO MOVE FORWARD IN FAITH

Our building is aging, and over the years water has found its way in since the drainage is currently going towards the building. This summer we need to grade the landscaping outside of the sanctuary to better move water away from the building. This will include fixing the gutters on the front of the sanctuary.

We'd love a 6.5-foot Christmas tree to beautify our entryway as we welcome many people through our doors during the Advent and Christmas seasons. As our building continues to see increased usage, a new backpack vacuum would serve us well in helping to keep our facilities clean for all who gather in our building. After a lot of use, and a few roots, we need to re-finish the office parking lot and install new sidewalks around the building, so that we might provide not only a beautiful space, but also safe access to our building.

Work continues on the Fellowship Hall, and we look forward to dedicating that space and dreaming about how we might use it for fellowship, worship, learning, and service.

To provide a handicap accessible men's bathroom, we hope to raise the floor in the basement men's bathroom, as well as install a new toilet.

In 2023, we were awarded a \$39,720 grant, from the State of Montana. We look forward to using that grant to install muchneeded new doors and new locks for the building.

The second half of the kitchen is undergoing a major upgrade! We look forward to having a full kitchen again and we are dreaming about how we can use our kitchen for fellowship and service. While the elevator is working right now, we know that a new one will be needed in the future so that both the sanctuary and the fellowship hall are accessible to all.

OUTWARD AS DISCIPLES OF JESUS CHRIST

• We're taking the youth on a mission trip! During the summer of 2024 we plan to take our high school youth to Camp Lutherhaven in Coeur d'Alene, ID to serve as buddies for a week of Champ Camp, a week of camp dedicated to

those with special needs.

We are building a partnership with a church in Aswan, Egypt! While ten of us traveled to Egypt in January 2024, as we look ahead, we hope to offer fundraising opportunities so that future trips are more accessible for more people. Together, we are the body of Christ and we each have a role to play in the church. We hope to offer increased opportunities for leadership training, so that all people discover their unique role in the life of our congregation.

As disciples, we're called to serve others both inside and outside our walls. We hope to provide more opportunities for hands-on service to expand our presence in the community.



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